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Issue 1, 2025

Welcome to 2025

We hope that all of our teachers across the state have had a great start to the new school year. The TRB has processed hundreds of applications since returning on the 2nd of January; including registrations, P2F and LATs. We would like to extend our congratulations to all the new graduates who are embarking on their teaching journey this year and to all our new fully registered teachers! We have a busy year ahead as we implement a new registration system and work to streamline our processes to improve our efficiency and client experience.

Thrive in 2025

'Thrive' means different things to everyone, but some key characteristics of thriving at work are: growth and development, connection to people and purpose, and a sense of agency. There are many ways to thrive in your teaching practice. This year, the Australian Institute of Teaching and School Leadership (AITSL) is helping you reflect on your practice, plan your growth, and connect with peers, with some fantastic

resources to help you Thrive in 2025:

- Reflect on your practice and identify areas for growth
- Plan your professional learning with AITSL's easy-to-use tools
- Save time with bite-sized resources for busy teachers
- Connect with peers to share fresh insights and ideas.

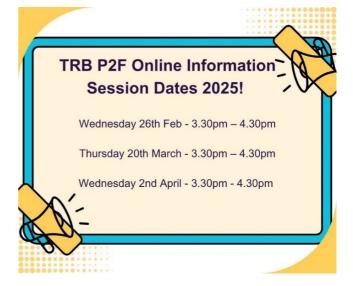
For more information, visit: Thrive in 2025



Professional Standards News

Who have achieved Full Registration in the past six months—what an amazing milestone! A special shoutout to the 194 teachers who embraced the new P2F Inquiry model—you're leading the way!

Thinking about making the switch? Check out our P2F webpage, book into a P2F Online Information Session or reach out for a friendly chat prof.standards⊚trb.tas.gov.au, we'd love to hear from you!



Limited Authorities to Teach: did you know?

Relief register approval from DECYP is not equivalent to having the required authorisation from the TRB to undertake the duties of a teacher. You must have both.

LAT holders must work within their approved maximum FTE workload. It is an offence under the *Teachers Registration Act 2000* to work or employ someone outside of their authority.

If in doubt – have a look at the <u>LAT Policy</u> and <u>FAQs</u> on our website or please give us a call!



Engaging with our teachers



The team at the TRB have been busy over recent months delivering presentations throughout the state to grow awareness of our registration, professional standards and professional conduct processes and teams. Since November the team have met newly graduated and first year teachers, to discuss a variety of topics, in preparation for their new teaching career. It's been great to engage with teachers and these talks have been well received. Future presentations are in the works for all sectors. If you'd like to arrange a presentation by the TRB, please send an email to trb@trb.tas.gov.au.

Replacing TRB Online

The project to replace the teacher registration system is progressing well with procurement in the final stages. We hope to commence development activities towards the end of term 2, which will include stakeholder workshops on the online portal design.

You can still register your interest by completing this <u>short two question survey</u> (thank you to those of you who completed the survey last year) and providing your contact details.

Further information will be provided as it becomes available.

2024 Registration wrap-up

The last few months of 2024 were busy as always, with 7,423 teachers needing to complete a registration task and hundreds of new teachers registering for the first time! Thank you to those who were able to complete their registration tasks before the due date.

There were around 1,000 teachers who did not maintain current registration for 2025. Most of these were intentional – having chosen to retire, move or start an alternative career. We wish all of these teachers well with their new direction and thank them for their wonderful contribution to the teaching profession.

Some registration lapses were unintentional, and these teachers had to reapply for registration in January, risking not being registered in time for the school year. It's important to know that the time taken to process an application can be impacted by the National Police History Check, which can take from 1-4 weeks and is out of our control.

Did you know:

- you can pay to maintain your registration at any point during the year, simply by logging in to TRB Online
- the Annual Process opens on 1 September each year, for teachers to reapply (provisional) or renew (full) their registration.

Are your contact details in TRB Online portal are up to date? Please check, so that you receive reminders and other information regarding your teacher registration.

Contact us:

P: +61 (03) 6165 5977 | E: <u>trb@trb.tas.gov.au</u> 8:00am – 5:00pm, Monday – Thursday 8:00am – 4:30pm, Friday www.trb.tas.gov.au



HALT Certification 2025



Are you an Experienced Teacher looking to take your career to the next level?

The <u>Highly Accomplished and Lead Teacher (HALT) Certification</u> is your chance to be formally recognized for the amazing work you do!

HALT celebrates teachers who go above and beyond, showcasing exceptional teaching and leadership skills aligned with the <u>Australian</u> <u>Professional Standards for Teachers</u>. It's not just about recognition—it's a journey that helps you:

- Reflect on your impact and achievements.
- Grow your professional credibility and career opportunities.
- Make a real difference in improving teaching and learning in your school and community.

Applications for the 2025 HALT program are kicking off on 1 March, 2025.

Have questions?

We'd love to hear from you! Reach out to us at:

halt@trb.tas.gov.au

This could be your next big step—let's celebrate your success together!

