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| --- | --- | --- | --- | --- | --- | --- | --- |
| *Australian Professional Standards for teachers Descriptors:* | **1**. Know the students and how they learn | **2**. Know the content and how to teach it | **3**. Plan for and implement effective teaching and learning | **4**. Create and maintain supportive andsafe learning environments | **5**. Assess, provide feedback and report on student learning | **6**. Engage in professional learning | **7**. Engage professionally with colleagues, parents/carers and community |
| [**Evidence**](https://www.aitsl.edu.au/tools-resources/resource/certification-documentary-evidence-supplement-highly-accomplished-teachers) | 1.1 | 1.2  | 1.3 | 1.4 | 1.5  | 1.6 | 2.1 | 2.2  | 2.3 | 2.4 | 2.5  | 2.6 | 3.1 | 3.2  | 3.3 | 3.4 | 3.5  | 3.6 | 3.7 | 4.1  | 4.2 | 4.3 | 4.4  | 4.5 | 5.1 | 5.2  | 5.3 | 5.4 | 5.5  | 6.1 | 6.2 | 6.3  | 6.4 | 7.1 | 7.2  | 7.3 | 7.4 |
| Learning Tasks |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Learning/Behavior Mang. Plans |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Meeting Notes |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PL records |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Analysis of data |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lesson Observations Notes |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unit/Lesson Plans |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lesson Annotations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Correspondence |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Diagnostic Assessment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Professional Reading |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Resources |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reflection on Practice |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student Work Samples |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Eval. of teaching program |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Use of Resources Adaptive/assistive |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Staff forums |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Reflection Log |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Student/parent Perception Data |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Written Reports |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Assessment tools |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

HAT – Example Evidence Map

***Notes:***

In the evidence section of the table, **list your pieces of evidence or evidence sets**. Examples of evidence sets may include but are not limited to:

* **Teaching and learning programs:** term, semester or full year teaching and learning programs; lesson plans; learning resources; learning tasks and activities; evaluation of teaching and learning programs; individual student learning plans.
* **Classroom observations:** lesson observation notes; post-observation meeting notes; video clips of practice; video/photos of classroom environment; student survey data; peer observation notes.
* **Reflection and feedback:** feedback requires the support of direct evidence to which it relates and can include - student conference notes; teacher student records; student feedback and survey data; parent-teacher interview notes; parent feedback; 360-degree feedback; peer feedback; professional reading log and reflection; diary of practice and reflection; performance review feedback.
* **Student assessment and learning:** student conference outcomes; teacher records of student performance; assessment plan; assessment schedule; assessment tools/tests/strategies; student self/peer assessment feedback; diagnostic assessments; exhibitions/display of student work, feedback and outcomes.
* **Collaboration and communication:** video clip of team teaching; resources co-constructed/shared with colleagues; common assessment tasks; team meeting notes; online blogs, wikis, discussion forums; meeting logs; emails/letters/correspondence; parent teacher interview notes; community partnerships and engagement notes and meeting logs; policy review and development notes and meeting logs.
* **Professional learning:** professional learning plan; professional learning journal; action research project; participation in professional associations; professional learning workshops/forums delivered; graduate and post graduate studies.

**Further examples of evidence can be found at:**

* **HAT -** [**Certification documentary evidence supplement: Highly Accomplished teachers**](https://www.aitsl.edu.au/tools-resources/resource/certification-documentary-evidence-supplement-highly-accomplished-teachers)
* **LT -** [**documentary-evidence-supplement-lead-current-updated-6-april-2016.pdf**](https://www.aitsl.edu.au/docs/default-source/default-document-library/documentary-evidence-supplement-lead-current-updated-6-april-2016.pdf?sfvrsn=c6edec3c_0)