Principal’s Verification – Highly Accomplished Teacher (HAT)

The applicant and their principal can **choose up to 15 Standard descriptors** that certification assessors will accept as met based on the principal’s verification. This serves as direct evidence of the applicant’s practice, eliminating the need for additional evidence. A mandatory verification comment must detail the principal’s direct, first-hand knowledge of the applicant’s practice against the descriptor. The Stage 1 application consists of evidence against the 37 Standard descriptors at the applicants chosen career stage. Evidence may include up to 35 artefacts supported by up to 7,500 words of annotation.

* If the Principal has verified 11 – 15 standard descriptors, the applicant will need 25 artefacts
* If the Principal has verified 6 – 10 standard descriptors, the applicant will need 29 artefacts
* If the Principal has verified 1 – 5 standard descriptors, the applicant will need 33 artefacts
* If the applicant has not been able to have any standard descriptors verified by the Principal, they will need 35 artefacts.

STEP 1: Applicant and principal’s information

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| --- | --- | --- | --- |
| Full name of applicant:  |  | TRB number:  |  |
| Applicant email: |  |  |  |
| School:  |  |
| Principal name: |  | TRB number:  |  |
| Principal email: |  |

**STEP 2: Principal to mark the check boxes** [x]  **in the table below to identify the descriptors being verified (up to 15 may be verified).**

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| **Standard 1:** **Know the students and how they learn** | **Standard 2:** **Know the content and how to teach it** | **Standard 3:** **Plan for and implement effective teaching and learning** | **Standard 4:** **Create and maintain supportive and safe learning environments** | **Standard 5:** **Assess, provide feedback and report on student learning** | **Standard 6:** **Engage in professional learning** | **Standard 7:** **Engage professionally with colleagues, parents/carers and the community** |
| [x]  1.1 Select from a flexible and effective repertoire of teaching strategies to suit the physical, social and intellectual development and characteristics of students. | [ ] 2.1 Support colleagues using current and comprehensive knowledge of content and teaching strategies to develop and implement engaging learning and teaching programs.  | [ ] 3.1 Develop a culture of high expectations for all students by modelling and setting challenging learning goals.  | [ ]  4.1 Model effective practice and support colleagues to implement inclusive strategies that engage and support all students.  | [ ]  5.1 Develop and apply a comprehensive range of assessment strategies to diagnose learning needs, comply with curriculum requirements and support colleagues to evaluate the effectiveness of their approaches to assessment.  | [ ]  6.1 Analyse the Australian Professional Standards for Teachers to plan personal professional development goals, support colleagues to identify and achieve personal development goals and pre- service teachers to improve classroom practice. | [ ]  7.1 Maintain high ethical standards and support colleagues to interpret codes of ethics and exercise sound judgement in all school and community contexts.  |
| [ ] 1.2 Expand understanding of how students learn using research and workplace knowledge.  | [ ] 2.2 Exhibit innovative practice in the selection and organisation of content and delivery of learning and teaching programs. | [ ] 3.2 Work with colleagues to plan, evaluate and modify learning and teaching programs to create productive learning environments that engage all students.  | [ ]  4.2 Model and share with colleagues a flexible repertoire of strategies for classroom management to ensure all students are engaged in purposeful activities  | [ ]  5.2 Select from an effective range of strategies to provide targeted feedback based on informed and timely judgements of each student’s current needs in order to progress learning. | [ ]  6.2 Plan for professional learning by accessing and critiquing relevant research, engage in high quality targeted opportunities to improve practice and offer quality placements for pre-service teachers where applicable.  | [ ]  7.2 Support colleagues to review and interpret legislative, administrative, and organisational requirements, policies and processes.  |
| [ ] 1.3 Support colleagues to develop effective teaching strategies that address the learning strengths and needs of students from diverse linguistic, cultural, religious and socioeconomic backgrounds.  | [ ] 2.3 Support colleagues to plan and implement learning and teaching programs using contemporary knowledge and understanding of curriculum, assessment and reporting requirements.  | [ ] 3.3 Support colleagues to select and apply effectiveteaching strategies to develop knowledge, skills, problem solving and critical and creative thinking.  | [ ]  4.3 Develop and share with colleagues a flexible repertoire of behaviour management strategies using expert knowledge and workplace experience. | [ ]  5.3 Organise assessment moderation activities that support consistent and comparable judgements of student learning.  | [ ]  6.3 Initiate and engage in professional discussions with colleagues in a range of forums to evaluate practice directed at improving professional knowledge and practice, and the educational outcomes of students.  | [ ]  7.3 Demonstrate responsiveness in all communications with parents/carers about their children’s learning and wellbeing.  |
| [ ] 1.4 Provide advice and support colleagues in the implementation of effective teaching strategies for Aboriginal and Torres Strait Islander students using knowledge of and support from community representatives. | [ ] 2.4 Support colleagues with providing opportunities for students to develop understanding of and respect for Aboriginal and Torres Strait Islander histories, cultures and languages.  | [ ] 3.4 Assist colleagues to create, select and use a wide range of resources, including ICT, to engage students in their learning.  | [ ]  4.4 Initiate and take responsibility for implementing current school and/or system, curriculum and legislative requirements to ensure student wellbeing and safety.  | [ ]  5.4 Work with colleagues to use data from internal and external student assessments for evaluating learning and teaching, identifying interventions and modifying teaching practice.  | [ ]  6.4 Engage with colleagues to evaluate the effectiveness of teacher professional learning activities to address student learning needs.  | [ ]  7.4 Contribute to professional networks and associations and build productive links with the wider community to improve teaching and learning. |
| [ ]  1.5 Evaluate learning and teaching programs, using student assessment data that are differentiated for the specific learning needs of students across the full range of abilities. | [ ] 2.5 Support colleagues to implement effective teaching strategies to improve students’ literacy and numeracy achievement.  | [ ] 3.5 Assist colleagues to select a wide range of verbal and non-verbal communication strategies to support students’ understanding, engagement and achievement. | [ ]  4.5 Model, and support colleagues to develop, strategies to promote the safe, responsible and ethical use of ICT in learning and teaching. | [ ]  5.5 Work with colleagues to construct accurate, informative and timely reports to students and parents/carers about student learning and achievement. |  |
| [ ]  1.6 Work with colleagues to access specialist knowledge, and relevant policy and legislation, to develop teaching programs that support the participation and learning of students with disability.  | [ ]  2.6 Model high-level teaching knowledge and skills and work with colleagues to use current ICT to improve their teaching practice and make content relevant and meaningful. | [ ]  3.6 Work with colleagues to review current teaching and learning programs using student feedback, student assessment data, knowledge of curriculum and workplace practices. |  |
|  | [ ]  3.7 Work with colleagues to provide appropriate and contextually relevant opportunities for parents/ carers to be involved in their children’s learning. |

STEP 3: Principal to provide evaluative comments of the applicant’s practice against the APST

*Insert text here*

**Principal’s Declaration:**

I attest that evaluative comments in this statement are a true and accurate representation of the applicant’s practice against the selected verified Standard descriptors.

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| --- | --- |
| **Principal’s signature:** |  |
| **Date signed:**  |  |